



## Manuia Polynesian Revue

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### MEMBERSHIP AGREEMENT / RELEASE OF LIABILITY

- Goal/Mission: Manuia Polynesian Revue** is dedicated to the performance of the music and dances of the Polynesian islands with respect to the tradition and culture of each island. Our repertoire includes music and dances from Samoa, Hawaii, Tahiti, Tonga, New Zealand, Fiji and other South Pacific Islands. **Manuia Polynesian Revue** is a professional, family-oriented performing and competitive dance company that promotes having fun, performing for the love of dance and giving our members an opportunity to travel. It is operated by the Board of Directors currently comprised of: Tommy Tualalelei, Karen Seddio, David Seto, Jenny Louie-Hall, Helen Leung, and Camille Tualalelei.
- Conflict of Interest:** Both I and my dependent(s) understand that **Manuia Polynesian Revue** considers it a conflict of interest to belong to any other Polynesian or other performance dance group and considers it grounds termination of membership from **Manuia Polynesian Revue**.
- Performances:** Both I and my dependent(s) understand that in order to perform with **Manuia Polynesian Revue**, we must learn the materials (dances, music, crafts, and/or drumming) and assume responsibility for making required costumes. The Board will provide instruction on performance materials and costumes. The Board decides who will dance in shows. At performances and activities, the Board or a Board Designee decides what dances each performer shall dance and provide the formations for each dance. It is the responsibility of each performer to determine before the show begins what dances they will perform, have their costumes ready, and know where they are in formations.
- Costumes:** Both I and my dependent(s) understand that our costumes belong to each individual and that it is our responsibility to ensure they are complete, clean and presentable for each performance. Any costumes borrowed from the company or other performers are to be returned immediately and returned in the same condition as they were borrowed. Both I and my dependent understand that if for any reason we leave the group, we must sell our complete costumes back to Manuia Polynesian Revue for the purchase price, provided the costumes are in excellent condition. Any other price will be negotiated.
- Professionalism:** I understand that in order to participate with **Manuia Polynesian Revue**, both I and my dependent(s) must exhibit high professional demeanor and/or attitude at performances, activities and rehearsals. I am also aware that if I or my dependent does not demonstrate this level of professional demeanor during performances, activities and rehearsals, it may lead to termination of membership from **Manuia Polynesian Revue**. I understand that Professionalism is determined by the following:
  - Working well with and respecting the Board, members and volunteers during performances, activities and rehearsals.
  - Quality of learning and the level of ability to perform material (dances, music, crafts and/or drumming).
  - Presentation (you and your costumes) on and off stage during performances, activities and rehearsals.
  - Cooperation and helpfulness during performances, activities, and rehearsals.
  - Good, healthy, non-primadonna attitude during performances, activities and rehearsals.
  - Lengths of membership, provided above requirements are met.
- Pay for Performances:** I understand "Professionalism" determines performance pay for me/ my dependents and that pay is determined by the Board.
- Problems, Ideas and suggestions:** I understand that both I and my dependent(s) may, at any time, let the Board know if we have problems, ideas and/or suggestions that pertain to **Manuia Polynesian Revue**. The Board will reasonably consider ideas and suggestions. Any problems pertaining to **Manuia Polynesian Revue** should be resolved with the Board. The Board will take reasonable steps to resolve problems, but if the problems are not resolvable, the Board of the **Manuia Polynesian Revue** may, at its discretion, elect to terminate my membership and my dependent(s) membership in the **Manuia Polynesian Revue** and reserves the right to purchase costumes back as stated in Section 4 above.
- Membership Dues:** Non-refundable membership dues, including the initial membership fee in an amount to be determined by the Board are due from each member (student, performer, musician, and drummer) on the first of each month to **Manuia Polynesian Revue**. Monthly dues will be deducted via auto debit from your financial institution and will require a separate authorization form from the member. To change or stop monthly auto debit, the member must provide **Manuia Polynesian Revue** 30 days written notice. If the member prefers to pay on a month by month basis, the member will be subject to pay a higher monthly rate as determined by the Board. The member may also opt to pay by check, 6 months in advance and receive the auto debit rate. However, if the member leaves **Manuia Polynesian Revue** prior to the 6 months, the member will be charged the higher month by month rate and the refund for the unused month(s) will be pro-rated accordingly. Failure to pay any membership dues may lead to termination of membership from **Manuia Polynesian Revue**.
- Performance Material:** Both I and my dependent(s) understand that any material (dances, music, & costumes) taught and performed by Manuia Polynesian Revue shall be used only in **Manuia Polynesian Revue** performances and only by Manuia Polynesian Revue members. Permission to perform must be obtained from the Board. The Board realizes that there are family/friend/community events that we like to independently perform at, but I understand that it is my responsibility to notify and obtain permission from Manuia Polynesian Revue Board of such events. Failure to adhere to these requirements may lead to termination of membership from **Manuia Polynesian Revue**.
- Release (injury to myself or my personal properties):** I, and on behalf of my dependent(s), my personal representatives, estate, heirs, next of kin and assigns, release **Manuia Polynesian Revue**, its Board Members, members and volunteers of any injury to myself or my dependent(s) and for any an all claims and causes of action for loss or damage to my property and for any injury to my person arising from the participation in Manuia Polynesian Revue classes, performances, activities or rehearsals.
- Responsibility for providing insurance:** I am fully aware that **Manuia Polynesian Revue** carries no medical insurance for any participant in its classes, performances, activities or rehearsals, and I am solely responsible for providing insurance for myself and my dependent(s).

